



Niitaam Agwii'idiwin

2021-2022
ANNUAL
REPORT

Treaty

ONE

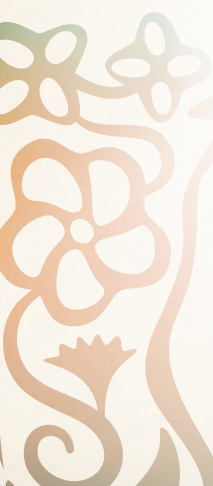


HELPING EACH OTHER FOREVER = GAAGIGE WIJII'IDIWIN •
FIRST NATIONS WORKING TOGETHER = ANISHINABEK
GA•DANOKII'DIWAAD • CHILDREN = ABINOJIIWAAG • TREATY
ONE LANDS = NITAAM AGWEDI AKIINAAN • NATIONHOOD =
AKINA GA•ODAKANEZIYANG • SOVEREIGNTY = GA
OJINAGAJIIDIZOMIN • ECONOMIC DEVELOPMENT = GA
ONIGINADEG • MUTUAL RESPECT = MANAJIIDIWIN • DECISION
MAKING = GA DAZHIGIIZHASHWAANG • PROSPERITY = GI CHII
NENDAGOZIWIN • HEALTH = GA INAMJIIYWAAN • KNOWLEDGE
KEEPERS=GI'KENDASWINANGANAGAJITWAAD•ANISHINAABE
WAYS OF KNOWING ANISHINABE = GA IZHI'BIMADIZID • TREATY
ONE CULTURE = ANISHINAABE IZHITAWIN • HELPING EACH
OTHER FOREVER = GAAGIGE WIJII'IDIWIN • FIRST NATIONS
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• HEALTH = GA INAMJIIYWAAN • KNOWLEDGE KEEPERS =
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OF KNOWING ANISHINABE = GA IZHI'BIMADIZID • TREATY ONE
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GA NAGAJITWAAD • ANISHINAABE WAYS OF KNOWING
ANISHINABE = GA IZHI'BIMADIZID • TREATY ONE CULTURE =

GAAGIGE WIJII'IDIWIN =
HELPING EACH OTHER FOREVER

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MESSAGE FROM THE CHAIRPERSON



Ogimaa Baaskwendibe Ziibe Ndoonjii Wasaygiizhik
Gizhinikaaz Mikinak Ndodem
Greetings to all our Treaty One relatives.

Kidanamikoon”Inim Akina Neejaa”Anishinabek tagwaa
Ndinwemaganidook

It gives me great pride to share with you our progress.

Niminendaam Apidje Peedajimootonaan Niigaan
Ishkaamin Izhichigewin Giitwaam Nde wing Onjii tagaa
Gajijaak Ndaape’nim chii wii swookok Akina Obimadzii
It feels good in my heart and spirit to work for our people.

Gii mii nigozimin Chii Nii Yap Naba twaang Ndzizhee wii ni
naan tagaa Giigido ininaan, wii sokadiiyaang, Chee izhii
bimiidizwaang

It is our responsibility to restore our culture, language,
nationhood, and economies.

Aniin, Boozhoo,

It has been an eventful year for the Treaty One Nation and Treaty One Development Corp. We have been tasked with what some would say is an “insurmountable task” in the reclamation of our Treaty One lands.

Treaty No. 1 was signed between our Nations and the British Crown in 1871. It is a sacred covenant that led to the creation of this country we call Canada. Throughout the past 150 years, our sacred relationship has not been honoured by the Crown representatives. Our rights are not negotiable. We will not concede, and we will not be complacent. Our Leaders fought for Kapyong for 20 years because they knew—to the core of their Spirits—that these lands belong to us. This is the guiding principle that leads us in the work of asserting sovereignty over our Treaty One lands.

Together, we will create a future to raise our children with good health and abundant opportunity to be anything they aspire to be. Our healing will continue, we will reconcile the relationships we have with each other, and restore our collective dreams as the Treaty One Nations. We have so much power in unity. We are stronger when we work together. We are brilliant when we bring our minds together. This is the legacy we will leave our children. We will become the legacy of light, moving beyond Canada’s dark history. We will keep working together, forever: as long as the sun shines, grass grows, and waters flow.

Gaagige Wijiidiwin

Our success is success for all First Nations, Manitobans, and Canadians.
Aho, Meegwetch.

**Chief Gordon BlueSky, Brokenhead Ojibway Nation
Chairperson, Treaty One Nation**

MESSAGE FROM THE CHIEF EXECUTIVE OFFICER



Ogimaa Baaskwendibe Ziibe Ndoonjii Wasaygiizhik
Gizhinikaaz Mikinak Ndodem

Greetings to all our Treaty One relatives.

Miigwetch apidje digit wiijiyaang Ga anokadamaang
Thank you for supporting the work we do.

Akina omaa anokiit enigwaak anokiwaag
Our team works hard every day.

Miigwetch ke gabiizhawik ganagishkodadiyaang
Thank you for coming to our meetings.

Miigwetch animitweg akina muzineganan
Thank you for reading our information.

Aniin, Boozhoo,

It is my pleasure to present you with our first published Annual Report for Treaty One Development Corporation (T1DC). We have worked diligently to build a strong team at T1DC. We have made every effort to maintain an all-Indigenous workforce, with a majority of our staff from Treaty One communities. This is important because we strive to become a top performing First Nation corporation in Canada and we want to raise the profile of our First Nations' best and brightest people.

We have all had a very challenging year. One could say living through a pandemic was one of the most challenging times in our lives. We, at T1DC, made it a point to use it as a time to demonstrate our resilience, reflect on what we do best, and set a clear path for the future.

In 2021, we developed a comprehensive Strategic Plan that provides a pathway for the implementation of the Comprehensive Settlement Agreement and the Naawi-Oodena Master Plan. This year has focused on meeting with our Treaty One members and defining the governance and business structures needed to provide positive impacts and benefits at the community level.

Thank you for supporting our team, working with us, and asking the hard questions that encourage us to find solutions. Our work is rooted in one core principle—we work for the best interests of our Treaty One people. Our purpose is to build something sustainable that can help support our First Nations to achieve their collective goals and become major economic players.

With respect,

**Whelan Sutherland, Peguis First Nation
CEO, Treaty One Nation**



ACKNOWLEDGEMENT OF FORMER CHAIRPERSON

Dennis Meeches has served on the Long Plain First Nation Government for many years. Having served one term as a Councillor and two tours of duty as Chief, his commitment to his people spanned over 26 years in total. Dennis also served as Chairperson on the Long Plain Education School Board and Long Plain First Nation Trust prior to serving as Chief.

When first elected as Chief in 1998, Meeches' election platform was based on "Good Government", which called

for transparent government in his campaign, and after taking office he stayed true to his word. Under his leadership, the Long Plain First Nation went straight to work by publishing annual reports and consolidated audited financial statements to its membership, which garnered national attention. His practice of "good government" led to the May 2020 Financial Management System (FMS) Certificate from the First Nations Financial Management Board (FMB). This meant the finance and administrative governance practices now

met FMB standards, which are based on internationally recognized standards of financial management. While on the certification journey, Long Plain developed its Financial Administration Law.

Long Plain First Nation is also known for its prowess in economic development and business management. Meeches was instrumental in fostering the economic growth of Long Plain through the Arrowhead Development Corporation (ADC), which manages businesses on Long



Plain's three reserves – the main reserve, the Keeshkeemaquah reserve in Portage la Prairie, and the Madison Reserve located in the City of Winnipeg. Long Plain First Nation, ADC, and its businesses have won numerous economic awards locally, provincially, and nationally under Meeches' leadership.

As the former Treaty One Spokesperson and President of the Treaty One Development Corporation, Meeches' major accomplishment was finalizing the Comprehensive Settlement Agreement for Naawi-Oodena at the former Kapyong Barracks site, which is slated to become the largest urban reserve in Canada in 2022.

As a Chief, Dennis Meeches brought determination and vision into Treaty One and T1DC. He leads from a place of spirit and connection. He always reached for the top and shared his vast knowledge freely with all Treaty One staff, his colleagues, his fellow Leaders, and government representatives.

Now retired from politics, he is the current President of the Tribal Council Investment Group (TCIG) and Chair of the Board of Indigenous Travel. Dennis Meeches is also an accomplished recording artist and is well known throughout the Pow Wow Trail as an old-style grass dancer and singer. We wish him many more years of doing

the work he loves, in a fresh and new capacity, but always inspiring the hearts and minds of our Treaty One people.

Miigwetch, Chief Meeches for all that you have done for Long Plain First Nation and the Treaty One Nations.



OVERVIEW

The Treaty One Development Corporation (T1DC) was launched in April 2019 with the mandate to achieve economic self-sufficiency for our communities and members of the Treaty One First Nations.

The purpose of T1DC is to foster economic growth through strategic development on Treaty One Lands. T1DC will lead the development of successful and innovative business ventures that will generate sustainable revenues. These revenues will flow back to the Treaty One First Nations and will allow for further re-investment into the individual First Nations' economic and social priorities.

T1DC's successful business strategies aim to expand employment, skill development, and community opportunities for all of our Nations and their respective community members. Naawi-Oodena will also be open for business to all First Nations, investors, and potential partners to help drive growth for our Nations.

GOVERNING COUNCIL

T1DC is led by the Governing Council and Board of Directors that are made up of the seven elected Chiefs of each of the



Treaty One First Nations. The purpose of the Governing Council is twofold: (1) to lead the development of the Treaty One governance and management structures, and (2) to serve as the governing Board of Directors for T1DC, providing oversight and guidance to the land development and economic opportunities.

In 2021, the Governing Council, in collaboration with the T1DC Team have formulated a Strategic Plan that outlines their Vision, Mission, Values, and Strategic Priorities for the next three years.

In their commitment to Nationhood:

T1DC's sustainable economic foundation will have greatly expanded First Nation leadership in the economy. Economic success is leveraged to create intergenerational wealth for the Treaty One Nations.

In addition, the Governing Council plans to establish a corporate Board of Directors to oversee the Development Corporation in the coming year.

It is the intention of Treaty One's Leadership for the Treaty One Nations to be at the forefront of economic advancements in the Treaty One territory. Together, the Chiefs and Councils seek to assert and uphold our Treaty and Inherent Rights to support sustainable revenue streams for all Treaty One Nations, while ensuring that each Nation is represented fairly and benefits equally.



NAAWI-OODENA

Naawi-Oodena will serve as the collective land base for the Treaty One Nations: Brokenhead Ojibway Nation, Long Plain First Nation, Peguis First Nation, Roseau River Anishinaabe First Nation, Sagkeeng First Nation, Sandy Bay Ojibway First Nation, and Swan Lake First Nation.

With the successful adoption of one uniform land code, the Treaty One Nations will exercise sectoral self-government over these lands, make their own land laws, issue taxation, and generate revenues under Treaty One legislation, regulation, and policies.

As a first step, the Treaty One First Nations must fulfill the conditions that were agreed to in the 2019 Comprehensive Settlement Agreement of which validate the commitment of the federal government to return the land to the Treaty One First Nations, collectively.

The T1DC has been focused on sharing information with Leadership and Community Members on the process of the creation of the new reserve lands located at the former Kapyong Barracks site now formally referred to as Naawi-Oodena. Naawi Oodena was the name given through ceremony, meaning Centre and Heart of the Community.

In 2021, the Treaty One First Nations delegated the Governing Council as the executive governing, managing, and supervisory authority of and over the Treaty One Lands. The Governing Council meet monthly to advance the reserve creation process, formulate rules and procedures for how decisions will be made going forward, set the direction for corporate and governing structures, and oversee the financial and administrative accountability of T1DC.

Currently T1DC is led by a Senior Management Team made of the Chief Executive Officer (CEO), Chief Operations and Strategy Officer, Chief Development Officer, and Director of Governance. The Senior Management team works collaboratively on a daily basis with support from the Administrative Team.

The Senior Management Team's primary focus was to work in collaboration with the Department of National Defence



Whelan Sutherland,
Chief Executive Officer
Peguis First Nation

Whelan brings vision, experience, and strong business acumen and coaching into T1DC.

Laura Sinclair,
Executive Assistant
Brokenhead Ojibway Nation

Laura brings over 25 years of experience into her role and provides exceptional administrative support to the organization.

and Indigenous Services Canada on the implementation of the Comprehensive Settlement Agreement. In addition, the Senior Management Team led the organizational planning, strategy, and implementation of key activities to advance the Joint Reserve Creation process forward; and produce optimal conditions for economic development.



TREATY ONE ADMINISTRATION

Treaty One Administration was led by the Chief Executive Officer (CEO), Whelan Sutherland, Chief Operating Officer (COO), Tim Daniels, and Chief Financial Officer (CFO), Jordan Ulrich. In 2021, T1DC undertook a Human Resource Audit review the human resources available and to align employees' strengths with their roles to maximize productivity. The HR Audit included recommendations to improve organizational leadership and communication.

The purpose of the HR Audit was to ensure that the key program areas are being directed and supported in ways that will fulfill their mandates and deliverables. The HR Audit resulted in several positive organizational changes and improvements to leadership, policies, communication, and planning.

The Chief Operating Officer position became the Chief Development Officer (CDO). A new position was created, the Chief Operations and Strategy Officer. Kathleen BlueSky joined the team in the new fiscal year to work with Finance, Human Resources, and Communications. Her role is to help coordinate the strategic administration and implementation of the five core departments:



Governance and Nation Rebuilding Unit

The Governance and Nation Rebuilding Unit provides leadership in the development of the Treaty One Governance Secretariat, the Governance structure, policies, and procedures including the creation of a Treaty One Constitution.

Lands Department

The Lands Department provides leadership in reserve creation through the establishment of a Treaty One Land Code; design and implementation of a lands regime for Naawi-Oodena; and maintains ongoing intergovernmental relations with the City of Winnipeg and other key stakeholders.

Economic Development

The Economic Development Team provides technical support and expertise in exploring long-term, sustainable, viable, and profitable business opportunities, planning and development,

and working with business partners, and promoting Indigenous procurement.

Community Engagement and Communications

The Community Engagement and Communications Team provides state of the art messaging regarding the re-invigoration of the Treaty One Nation; provides education on Treaty relations and reconciliation; informs audiences on the creation of Treaty One Joint Reserve lands; and promotes business opportunities for partners and communities.

Finance Department

The Finance Department provides leadership in the oversight and fiscal accountability for T1DC finances by way of efficient financial management and accounting systems, implementation of policies, procedures, & protocols, and strategic planning for future revenue generation and capital investments.

TREATY ONE VOICES

All the work of T1DC is informed by Treaty One Voices, including the Lands Managers, Portfolio Councillors, Knowledge Keepers, and Youth. Treaty One Voices ensure that our work is led by the lived experiences, traditional teachings, cultural knowledge, language, history, and vision of our people.

Knowledge Keepers Council

The Knowledge Keepers Council is made up of one representative (and one alternate) from each of the seven Treaty One First Nations. The Knowledge Keepers meet on a monthly basis to review and discuss a variety of subject matters, including the history and importance of Treaty One, the significance of the Anishinaabe language, education, teachings of traditional and cultural ways of life, and

community gatherings & ceremony, which all support Nation Rebuilding. Furthermore, the Knowledge Keepers act as an advisory body to the Governing Council on items such as the draft Co-management Agreement and future Land Code.

Promise Keepers Council

The Promise Keepers Council is also made up of representatives of all seven communities and meet at least monthly. Promise Keepers meetings focus on fundraising, community engagement, and education on many topics surrounding our Inherent and Treaty rights, language, and community governance. In December 2021, the Promise Keepers Council formulated their own five-year Strategic Plan and began working on a regional network of Treaty One Youth.



Treaty One honours the life and contribution of our late Knowledge Keeper Dr. Ray Mason. He will be remembered, always.

Lands Technical Advisory Council

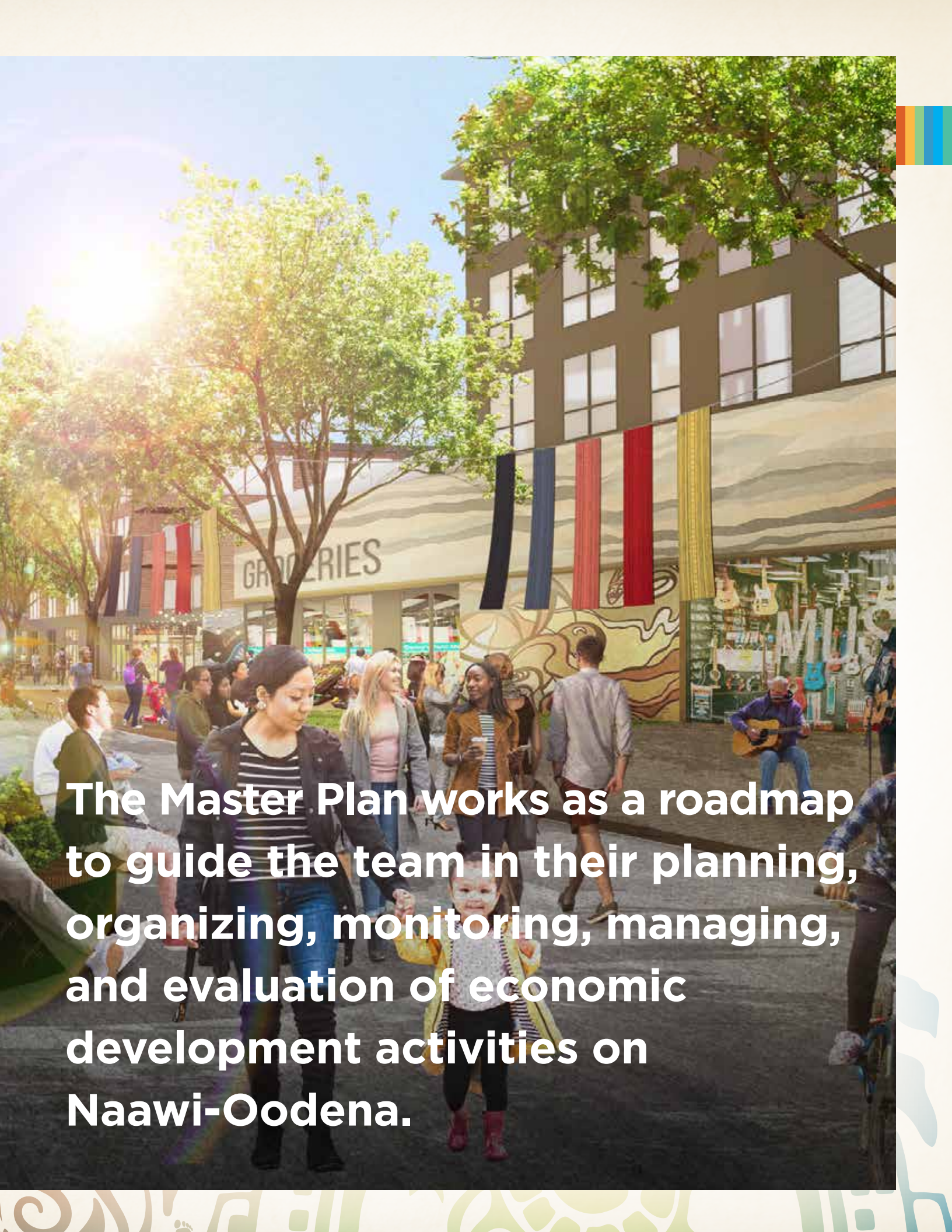
The Lands Technical Advisory Council (LTAC) is made up of Land Managers and the Lands portfolio holder on council for each of the seven Treaty One First Nations. The role of the LTAC is to work collectively to provide technical advice and recommendations for lands-related decisions to implement the Comprehensive Settlement Agreement (CSA) for the Naa-wi-Oodena and future Treaty One joint reserve lands.

The LTAC have been meeting monthly or as required. Some additional meetings have been required to allow sufficient opportunity for the First Nations land technicians to review and provide feedback into the reserve creation and land code process.





The Treaty One Economic Development Team led the development and approval of the Naawi-Oodena Master Plan in March 2021.



The Master Plan works as a roadmap to guide the team in their planning, organizing, monitoring, managing, and evaluation of economic development activities on Naawi-Oodena.

TREATY ONE GOVERNANCE



Nation Rebuilding Initiative

The Treaty One Governance Team is led by the Director of Governance with support from the Chief Operations & Strategy Officer and Chief Executive Officer. The Director of Governance is responsible for overseeing the Nation Rebuilding Initiative which is focused on restoring the Treaty One collective governance systems.

In 2021-2022, the Governance Team focused primarily on consulting the Treaty One Leadership and engaging with all Treaty One Members on:

- 1) The development of a Vision for Treaty One
- 2) The development of the Treaty One First Nations Governance and Management Agreement
- 3) The development of a Treaty One Constitutional Framework

- 4) The recording of Treaty One History
- 5) The development of a governance structure and decision-making models
- 6) The development of the Gaawijijigemangit Agreement (services agreement)

Naawi-Oodena Leadership Summit

In October 2021, T1DC hosted the first Naawi-Oodena Leadership Summit. Chief and Council members attended with the Lands Technical Advisory Council (LTAC), Knowledge Keepers Council, and Promise Keepers Council. Over 50 Leaders and community representatives were present along with guest speakers, presenters, and community members. Treaty One's Governance, Lands, and Economic Development teams presented the implementation and action plans for the Naawi-Oodena project.

The Naawi-Oodena Leadership Summit focused on the transformation of the former Kapyong Barracks Lands into the Treaty One Joint Reserve. T1DC provided updates on progress between Treaty One and the various levels of Governmental partners. It was also held as a community engagement kickoff for Treaty One Nation's first round of their in-person community engagements.

Leaders heard from guest speakers, including the Honourable Murray Sinclair and his legal team from Cochrane Saxberg LLP, regarding options for the Treaty One Governance Structure; Robert Louie, Chairman of the Lands Advisory Board on First Nations Lands Management; Lawrence Lewis from OneFeather, an Indigenous-owned technology company, on their secure voting and information hosting abilities; and Mike Sutherland, Peguis First Nation, on concerns surrounding Indigenous Hunting Rights.

TREATY ONE LANDS

In 2021-22, the Treaty One Lands Department's main priority was engagement of the seven Treaty One First Nations Members in the development of the Treaty Reserve Joint Reserve Land Code. The Lands Department established a Joint Reserve Land Code Drafting Team comprised of the Director of Lands, Director of Governance, Lands Manager, Legal Counsel and two Lands/Governance Advisory Consultants.

The development process included:

- a) Review of the First Nation Lands Management and Framework Agreement
- b) Community Engagement
- c) Community Ratification
- d) OneFeather E-Voting options and protocols

The Treaty One Lands Department completed one round of community engagement in all seven Treaty One First Nations from November 1 to December 31, 2021. Community engagement summary reports were prepared for each session.

All seven Nations passed Council Resolutions to support the use of OneFeather electronic voting as an option for our First Nation members to vote on the Treaty One Joint Reserve Land Code. In addition, Sagkeeng First Nation, Sandy Bay Ojibway First Nation, Peguis First Nation, and Roseau River Anishinaabe First Nation passed Council Resolutions for the appointment of their Verifier to oversee the Land Code Ratification process.

The Land Code Drafting Team reviewed all community engagement reports and incorporated the community input into Draft 2 of the Treaty One Joint Reserve

Land Code. A second round of community engagements were completed in February and March 2022.

The Lands Manager coordinated several Lands Technical Advisory Council (LTAC) meetings throughout the year. The LTAC is made up of Lands Managers and Portfolio Councillors from each of the seven Treaty One First Nations. The LTAC is mandated to provide advice and technical support in relation to joint reserve lands management.

From November 2021 to March 2022, the Director of Lands was the Lead Negotiator in negotiations with the City of Winnipeg to complete a service agreement for the servicing of Naawi-Oodena Lands. This agreement was named as the "Gaawijijigemangit Agreement", which means Working in Partnership Together. It was later finalized in May 2022.

By March 31, 2022, the Lands Team had completed Draft 3 of the Treaty One Joint Reserve Land Code with a plan for additional community engagements in the new fiscal year.



TREATY ONE ECONOMIC DEVELOPMENT

The Treaty One Economic Development Team is made up of the Chief Development Officer, Special Projects Coordinator, Economic Development Officer, Procurement Coordinator, and the Planning and Design Team.

The Treaty One Economic Development Team led the development and approval of the Naawi-Oodena Master Plan in March 2021. The Master Plan works as a roadmap to guide the team in their planning, organizing, monitoring, managing, and evaluation of economic development activities on Naawi-Oodena.

Current Projects

The Economic Development Team is working on designing, planning, and confirming cost estimates for Block A. Block A is an 8-acre development that will include:

- 1) a Treaty One gas station with a convenience store and car wash
- 2) two commercial buildings including one office building and one strip mall
- 3) one oil change and tire change business
- 4) a 144-unit Apartment Building

To maximize the opportunities of the Block A development and all future developments, the Economic Development Team has

also been focused on formulating the corporate structures required to support vertically integrated business development, including:

- o Treaty One Construction Partnership
- o Treaty One Real Estate Agency
- o Neechi Workspace Solutions
- o Treaty One Property Management & Janitorial
- o Nation Design Collective

The team will also be involved with the planning and negotiations for the expansion of the Kenaston Route 90 roadway. This will include the selection of other City of Winnipeg lands in exchange of nine acres to allow for the widening of Kenaston

Boulevard and to conceptualize development plans.

The Economic Development Team continues to explore commercial opportunities as well as employment & training opportunities for all parcels. Our goals for 2022-2023 include:

- 1) Grand opening of our first retail business, the Treaty One Gas Station (Spring 2023)
- 2) Initiate construction of 140,000 sq. ft of commercial space
- 3) Design 150,000 sq. ft of residential space on Block A.
- 4) Finalize development plans for Block B and secure Leadership approval

T1 Ventures

T1 Ventures was created in 2021. The CEO, Whelan Sutherland, provides oversight and guidance to the Economic Development Team to create the corporate structures that will support successful business approaches. The purpose of T1 Ventures is to





hold all Treaty One businesses so that T1DC may engage in joint venture businesses. T1 Ventures will be the lead in negotiating Joint Venture Agreements with all participating vendors prior to placing a shovel to ground.

T1 Supplies

T1 Supplies has made some big steps towards the goal of creating partnerships and becoming a sole source of revenue for T1DC. T1 Ventures is currently a member of the WRLA, which will provide guidance in T1 Supplies to work with our selected buying group and position T1 Supplies to become the main supplier of all building materials needed for Naawi-Oodena.

T1 Supplies will become our first official Joint Venture Business. T1 Supplies is pursuing partnership arrangements to become a main supplier of concrete, windows and doors, building supplies, steel, and primary food sources.

T1 Ventures is working on a building supply company to supply all building materials for the first development project on Block A, expected to start in the Spring of 2023.

MBTI Project

T1 Ventures is working in partnership with MBTI to create an A.R.M.S. data base. This will provide an inventory of trades persons needed to fit our model of training and employment for construction at the Naawi-Oodena project and beyond. The Economic Development team will be working with the First Nations to be active partners in this project. Together, they will inform the Construction on the indigenous benefits policy and work force initiative created by Treaty One and MBTI for all projects going forward.

Jobnimbus, which is a project management program, will be up and operating in the new fiscal year. It will be uploaded with all the opportunities for Block A including the Treaty One Gas Bar and convenience as the first business.

Treaty One will continue to utilize A.R.M.S. and Jobnimbus to identify any employment gaps so that Treaty One becomes proactive in moving our Treaty One members from training to employment.



TREATY ONE PLANNING AND DESIGN

The Treaty One Planning and Design Department coordinates and supports the design and development of the Naawi Oodena project. The Planning and Design department provides conceptual development of buildings, urban development, and culturally inspired design concepts. The Team is comprised of the Planning and Design Manager, Dave Thomas, and Faith Campos, and two additional interns joined the team in the new fiscal year: Ethan Courchene and Ashley Peebles.

In 2021-2022, the Planning and Design Team assisted the Lands Department and Governance Unit during the service agreement negotiations, created a large 3D printed physical model of the Naawi-Oodena site, and developed an augmented reality app with software company Grey & Ivy.

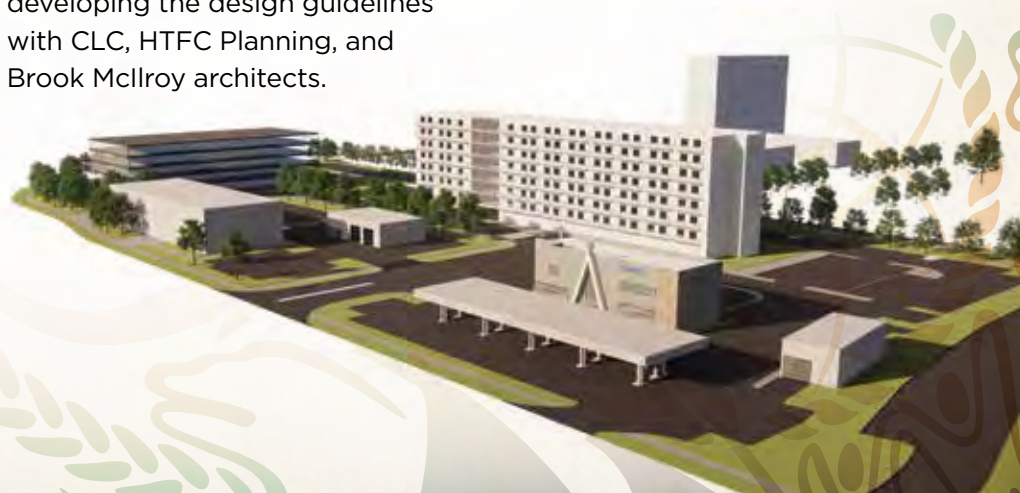
The Planning and Design Team have worked with several potential development partners to envision their projects within the Naawi-Oodena site and continuously supported community engagement by providing graphics and technical information.

The Team has designed the Block A site while schematically planning all the buildings on the site—this included coordinating infrastructure development on



Blocks A and B. In addition, we have used our design to forecast construction costs and budgeting on all Treaty One building projects. Treaty One is now working with Stantec architects in the design of the Treaty One Gas Bar.

Going forward, we will continue to finalize the Gas Bar design and coordinating infrastructure design with ODK engineering and the City of Winnipeg. TIDC is also working with the Canada Lands Company (CLC) to develop Zoning Bylaws, with technical support from Scatliff Miller Murray. The Design Team is developing the design guidelines with CLC, HTFC Planning, and Brook McIlroy architects.





TREATY ONE COMMUNITY CONNECTIONS

Community Engagements

Community Engagement has been a critical component of all the work undertaken at T1DC. The information shared with Treaty One members during the year covered the Comprehensive Settlement Agreement, the draft Governance and Management Agreement, the introduction to Treaty One Joint Reserve Land Code, and future Naawi-Oodena's economic development opportunities.

We used a variety of methods to transfer information to Treaty One members as well as the public. Engagement methods included the Treaty One website (www.treaty1.ca), social media platforms (Facebook, Twitter,

Instagram, LinkedIn), in-person gatherings, livestream events/presentations, community open houses, local radio announcements, and the Treaty One Newspaper which had its inaugural production release in December 2021. In addition to this engagement approach, Naawi-Oodena kept active with the Knowledge Keepers (Elders) Council, Promise Keepers (Youth) Council, and Lands Technical Advisory Committee (LTAC), who represent the Treaty One communities.

Despite ongoing challenges regarding the COVID-19 pandemic, the Treaty One Community Engagement team completed over 40 engagement activities.

Combined with our Advisory Councils, which involved thousands of Treaty One members.

Treaty 150

From July 29 to August 3, 2021, T1DC organized a gathering and series of events to commemorate the 150th Anniversary of the signing of Treaty No. 1, the first of the numbered treaties in Canada. The events were held on the actual site where Treaty One was signed on August 3, 1871, at Lower Fort Garry (the Stone Fort), MB.

The Treaty One Knowledge Keepers Council initiated the Lighting of the Sacred Fire on July 29, which burned for four days until the end of the

COMMUNITY, GROUP OR EVENT	DATE	ATTENDANCE
Treaty One Leadership Summit	October 19 & 20, 2021	52
Naawi-Oodena Livestream	November 18, 2021	13
Brokenhead Ojibway Nation	November 25, 2021	38
Sagkeeng First Nation	December 2, 2021	9
Long Plain First Nation	December 7, 2021	54
Sandy Bay First Nation	December 8, 2021	43
Winnipeg Urban Membership	December 13, 2021	5
Roseau River Anishinaabe First Nation	December 15, 2021	39
Portage la Prairie Urban Membership	December 16, 2021	9
Swan Lake First Nation	December 20, 2021	9
Peguis First Nation	January 13, 2022	131
Treaty No.1 Membership	January 27, 2022	127
Sagkeeng First Nation	February 7, 2022	60
Sandy Bay Ojibway First Nation	February 8, 2022	63
Roseau River Anishinaabe First Nation	February 9, 2022	25
Peguis First Nation	February 10, 2022	38
Treaty No. 1 Membership	March 18, 2022	21
TOTAL		736



ceremonies on August 3. During this four-day period, hundreds of Treaty One members and the public visited the grounds to learn about the treaties, Anishinaabe culture, and traditions & history of the region. Sunrise and Water Ceremonies were held each day and on the last day, the Knowledge Keepers brought forth traditional pipes, including the original pipe of Chief Yellow Quill, to share and honour the Treaty negotiations in a Pipe Ceremony.

On August 3, dignitaries of Treaty One, the Federal & Provincial governments, and the Treaty Relations Commission of Manitoba gathered to share a variety of speeches and acknowledgements in hopes of rebuilding a future together towards reconciliation. The events concluded with a special gathering and pow wow was held at the future grounds of Naawi-Oodena, where hundreds rejoiced in traditional dance, song, and ceremony.



T1 Golf Tournament

In 2021, Treaty One hosted the 1st Annual Nation Challenge Golf Tournament. This fundraising initiative aimed to raise funds to support the coordination of the Promise Keepers Youth Council. It was a tremendous success and the tournament completely sold out. T1DC would like to give a special thank you to all of our tournament sponsors, and we encourage all teams to join us again in the future as T1DC unveils plans to make this an annual event.



NEW: Communications Department

In March 2022, the Senior Management Team worked with staff to restructure the organization from the ground up. This led to the creation of a new Communications Department. In the new fiscal year, T1DC has recruited a Director of Communications, Vic Savino, and a Marketing Coordinator & Events Planner, Cody Mercer, to lead all communications activities going forward.

OUR PEOPLE



Kathleen BlueSky,
Chief Operations and
Strategy Officer
Pine Creek First Nation
and Nisichawayasihk
Cree Nation

Kathleen brings over 20 years of experience in Organizational Leadership, Strategic Planning, and Financial Management.



Kristy Young,
Finance Controller
Lac Brochet -
Northlands

Kristy ensures TIDC is accountable and transparent with strong financial management and oversight



Ardell Boubard,
HR Assistant
Sagkeeng First Nation

Ardell is a people-person and provides HR support to the team.



Frank Beaulieu,
Cultural Advisor
Sandy Bay First Nation

Frank ensures that the team practices culture and language every day in the organization. He provides Anishinabemowin translation for all the work we do.



Emilie McKinney,
Youth Coordinator
Swan Lake First Nation

Emilie is a successful entrepreneur and advocate for youth opportunities



Jolene Mercer,
Director of Governance
Peguis First Nation

Jolene is an experienced organizational leader. She is an exceptional problem solver and communicator. She integrates the voice of the people in all governance work.



Tasheena Henry,
Policy Analyst
Couchiching First
Nation

Tasheena provides excellent execution in the development of organizational policies and procedures.



Shannon,
Program Assistant
Brokenhead Ojibway
Nation

Shannon excels at coordinating high quality events. She leads planning with the community's needs and interests at the forefront.



Gord BlueSky,
Director of Lands
Brokenhead Ojibway
Nation

Gord is a skilled negotiator and champion for sectoral self-governance over First Nations lands



Arizona Stephen,
Lands Manager
Swan Lake First Nation

Arizona is an exceptional project manager who is leading the FNLM process.



Tim Daniels,
*Chief Development
Officer*

Long Plain First Nation

Tim brings a wealth of knowledge and experience to the creation and growth of TIDC's economic arm including Planning, Design, Negotiations, and Management.



Preston Roulette,
*Special Projects
Coordinator*

Sandy Bay First Nation

Preston is a veteran at engaging communities in new ideas. He links ec-dev the communities through the Elders, Youth, and community networks.



Tyndall Fontaine,
*Economic Development
Officer*

Sagkeeng First Nation

Tyndall focuses on business development and the leasing of Naawi Oodena.



Greg Stevenson,
*Procurement Construc-
tion and Supply Officer*

Peguis First Nation

Greg develops strong relationships with vendors to form joint ventures; and with partners to invest in skills training and employment.



David Thomas,
*Planning and
Design Manager*

Peguis First Nation

David draws on experience as an architect, planner and Treaty One member during the planning and development process. He utilizes digital technologies, 3D printing and VR to envision Naawi Oodena.



Faith Campos,
*Design and Planning
Assistant*

Swan Lake First Nation

Faith provides technical expertise in the design drawings, digital work, and presentations.



Vince Kuzak,
*Community Engage-
ment Lead*

**Hollow Water
First Nation**

Vince brings a wealth of experience into the coordination of community engagement



Blair Strong,
*Communications and
Marketing Coordinator*

Sandy Bay First Nation

Blair is a leader in planning and organizing community events. She inspires a team effort in all communications.



Jordan Ulrich,
Chief Financial Officer

Peguis First Nation

Jordan is a highly qualified CPA that has brought leadership into the financial and economic portfolios of TIDC.

For more information:



treaty1.ca

103 -1075 Portage Avenue
Winnipeg, Manitoba R3G 0R8

OFFICE NUMBER: 204-783-3110

TOLL-FREE NUMBER: 1-844-374-8844

EMAIL: inquiries@treaty1.ca